The Meeting was called to order at 7:30 pm.

PLEDGE:
Mayor Kris Wasowicz led the reciting of the Pledge of Allegiance.

ROLL CALL:
Clerk Kathy Svoboda called the roll. Present are Village President Kris Wasowicz; Trustees: Rich Sparr, Rick Symonds, Ed Rusch, Melanie Kuban and Sue Small. Trustee Kinga Bartoszek is absent this evening; she is out of town on business. Attorney Michael Cainkar of the firm of Louis F. Cainkar Ltd. is also present.

APPROVAL OF MINUTES:
The Chair will entertain a Motion: To approve the minutes of the Regular Board Meeting of November 26, 2012 and the Special Board Meeting of October 31, 2012 as submitted, or if necessary as corrected.

MOTION: Trustee Sparr Moves: To approve the minutes as submitted.
SECOND: Trustee Small
VOTE: Trustees Sparr, Symonds, Rusch, Kuban and Small, aye. Motion passed.

VILLAGE PRESIDENT’S REPORT:
President Kris Wasowicz read a statement into the record:

On May 7, 2012, the Justice Police Department initiated an investigation as a result of allegations of misconduct directed at Officer Carmen Scardine. Officer Scardine was immediately placed upon administrative leave by the Chief of Police pending the results on. On May 10, 2012, the Justice Police Department referred the matter to the Cook County Sheriff’s Department for a criminal investigation.

The internal investigation was completed on June 1, 2012. The internal investigation sustained the charges of misconduct against Officer Scardine. On approximately June 7, 2012, the Justice Police Department was advised by the Cook County Sheriff’s Department that the complainant refused to pursue criminal charges against Officer Scardine.

On July 9, 2012, Officer Scardine received a 26-day suspension from the Chief of Police. The Chief of Police alone made the decision on how the suspension should be served.
The Chief of Police has sole discretion by statute on whether discipline should be pursued against a police officer. I can only assume that the Chief of Police made a determination that more severe discipline, including termination, was not sought because he would be unable to prove the allegations against Officer Scardine at a hearing before the Board of Fire and Police Commissioners. Neither the Mayor nor the Board of Trustees is legally authorized to impose discipline within the Police Department.

Officer Scardine was recently placed on administrative leave shortly after the Village was served with a lawsuit. The Village Attorney is currently investigating the possibility of pursuing additional disciplinary action against Officer Scardine.

I have been advised by both the insurance company and the Village Attorney to limit my comments in light of the pending litigation.

VILLAGE CLERK’S REPORT:
Clerk Kathy Svoboda had no formal report.

COMMITTEE REPORTS:
FINANCE & INSURANCE –Trustee Ed Rusch for Trustee Kinga Bartoszek
MOTION: Trustee Rusch Moves: To approve payables for the period of November 27, 2012 to December 05, 20 numbers 1-20 in the amount of $48,747.49, MFT expenses of $3,537.83 and recurring expenses of $80,423.65 for a total of $132,709.27.
SECOND: Trustee Kuban
VOTE: Trustee Symonds, Rusch, Kuban, Small and Sparr, aye. All ayes. Motion passed.

MOTION: Trustee Rusch Moves: To approve a quote from The Assurance Agency to place the Village’s Property and Casualty Insurance with Munich RE at a total annual Premium of $99,044.00 and to renew coverage with IPRF at an annual premium of $91,558.00 for a total annual cost of $190,602. (This is $3,500.00 less than the total premium for last year.)
SECOND: Trustee Small
VOTE: Trustee Rusch, Kuban, Small, Sparr and Symonds, aye. All ayes. Motion passed.

MOTION: Trustee Rusch Moves: To approve Ordinance 2012-28, AN ORDINANCE PROVIDING FOR THE LEVYING, ASSESSMENT AND COLLECTION OF TAXES FOR THE 2012 TAX YEAR OF THE VILLAGE OF JUSTICE, COOK COUNTY, ILLINOIS
SECOND: Trustee Small
VOTE: Trustee Kuban, Small, Sparr, Symonds and Rusch, aye. All ayes. Motion passed.

Trustee Rusch indicated that at the last committee meeting the Treasurer and Financial Advisor, Kelly Zabinski, informed the board that we will end 2012 will a surplus in working capital.
PUBLIC UTILITIES – Trustee Rick Symonds
During the period of November 27 to December 7, repairs on squad cars, residents’ requests, cold-patching, sewer-main maintenance and rodding, street sweeping and readying of plows for the season, as well as pick up of the food from the collection barrels at the schools were all accomplished.

MOTION: Trustee Symonds Moves: To approve the execution of a Side-Agreement between SEIU Local #73 and the Village to memorialize an accepted employment practice.
SECOND: Trustee Kuban
VOTE: Trustee Sparr, Symonds, Rusch, Kuban and Small, aye. All ayes. Motion passed.

Due to our increasing financial health, we were able to pay off our dump truck a year early. Thank you to all who worked so hard to bring our expenses in line. The savings in interest alone is considerable.

ADMINISTRATION BUILDING & RECREATION – Trustee Sue Small
MOTION: Trustee Small Moves: To approve the acceptance of a quote from the Intelligent Cloud Company to provide a Hosted Exchange for the Village Administration and Finance Departments for up to 40 users at an annual charge of $2,448.00 after a Customer Loyalty Discount and an Annual Prepayment Discount.
SECOND: Trustee Kuban
VOTE: Trustee Sparr, Symonds, Rusch, Kuban and Small, aye. All ayes. Motion passed.

The plans for the Christmas Basket drive are finalized. Janet Cervantes has been working tirelessly to coordinate food for more than 80 families and toys for 135 children.
Janet tells us that Wed., children from Wilkins Elementary School will be wrapping toys, Thurs., food sorting will occur, Fri., shopping lists will be fulfilled at Aldi’s and at Shop-n-Save for distribution between 8:00 am and 11:am on Saturday the 22nd.

Due to our regular schedule of meetings having the second board meeting of December falling on Christmas Eve., the Second Regular Board Meeting of December is scheduled for Wed. December 19th at 7:30 pm following a Committee Meeting at 7:00 pm.

PUBLIC SAFETY – Trustee Melanie Kuban
Trustee Kuban has been actively helping Janet with the toy and food collections for the basket initiative.

ORDINANCES, LICENSES & PUBLIC PRINTING – Trustee Ed Rusch
MOTION: Trustee Rusch Moves: To approve the Business License of Three Step Holdings, LLC, (a commercial development company) doing business at 9050 W. 81st St. in Justice.
SECOND: Trustee Symonds
VOTE: Trustees Kuban, Small, Sparr, Symonds and Rusch, aye. All ayes. Motion passed.

Trustee Rusch added that he is in receipt of a draft agreement from our attorney for customers with serious arrears in the Sewer Bill Collection initiative. He will place in his fellow trustee’s mailboxes for comments and consideration.

BUILDING, PLATS AND ZONING – Trustee Rich Sparr
Trustee Sparr reported that in spite of there being minimal building going on with the time of year and the recession, we are encouraged by there having been more than 97 sales inspections this year. That number is up by more than 30 sales inspections in 2011.

Thanks to the Police Department for donating the new code enforcement car. It is being painted and lettered to provide a more professional impression to the public during official business of the building department.

The Lakota Group will do a steering committee meeting in December in hope of wrapping up the 2030 Vision Plan in January.

ATTORNEY’S REPORT: Attorney Michael Cainkar
Attorney Cainkar had no formal report.

CORRESPONDENCE:
Clerk Kathy Svoboda announced that she is in receipt of correspondence from IPRF that we are the recipients of a $5,900.00 Helping Hand Safety Grant to be spent on safety equipment for the safety of village employees.

OLD BUSINESS:
There was none.

NEW BUSINESS:
SCHEDULE OF COMMITTEE MEETINGS:
Wednesday, December 19, 2012
7:00 p.m.

FINANCE & INSURANCE: Trustee Bartoszek

ADMINISTRATION BLDG. & RECREATION: Trustee Small
Any matters before the committee.

PUBLIC SAFETY: Trustee Kuban
Any matters before the committee including the possibility of an executive session to discuss the conduct, discipline or dismissal of a specific employee.

PUBLIC UTILITIES: Trustee Symonds
Any matters before the committee.

**ORDINANCES, LICENSES & PUBLIC PRINTING: Trustee Rusch**
Review of any new businesses or home occupation licenses; discussions may continue regarding the sewer bill collections initiative.

**BUILDING, PLATS & ZONING: Trustee Sparr**
Discussion regarding Homeless Shelters in Residentially Zoned areas.

**Possible executive session to discuss:**
(1) Appointment, employment, compensation, discipline, performance or dismissal of specific employees or classes of employees of the Village.

**PUBLIC COMMENTS:**
Zoning & Planning Commissioner Henry Oszakiewski provided copies to the board and an explanation to the audience of a Tribune article highlighting the debt of many of the surrounding municipalities and ourselves. He congratulated the Village Board for their restraint and good judgment in not encumbering the village with unnecessary debt.

Trustee Rusch stated how nice it was to see the large number of beautifully decorated homes for Christmas.

Mayor Wasowicz remarked how very proud he is of the board members and department heads that have brought our expenses under control for a much healthier financial picture.

The Chair will entertain a Motion: To Adjourn to Executive Session to discuss the hiring, firing, discipline or performance of one or more employees.

**MOTION:** Trustee Kuban so Moves.
**SECOND:** Trustee Small
**VOICE VOTE:** All ayes.

Meeting Adjourned to Executive Session at 7:55 pm.

The Meeting reconvened at 8:27 pm

**Roll Call:** Clerk Svoboda called the roll. Present are Village President Kris Wasowicz; Trustees: Rich Sparr, Rick Symonds, Ed Rusch, Melanie Kuban and Sue Small.

The Chair will entertain a Motion: To Adjourn

**MOTION:** Trustee Sparr so Moves.
**SECOND:** Trustee Symonds
**VOICE VOTE:** All ayes.

Meeting adjourned at 8:46 pm.

Respectfully Submitted,

_Kathleen M. Svoboda_, Village Clerk